

Case Studies of Employer Success

One of the World's Largest Food and Beverage Producers

Introduced ErgoScience Post-Offer/Pre-Hire Screening in 1999
RTW/fitness for duty screens after any prolonged absence

Results: Experienced 60% decrease in injuries during the first year of employment
Significant improvement in physical condition of newly hired employees

Manufacturer of Molded Plastics

Began ErgoScience post-offer & pre-transfer screens in 2003

	Lost work day rates	Recordable injury rates
2002:	1.95	6.64
2003:	.85	4.70
2004:	.83	3.70

Results: 32% Decrease in OSHA recordables from '03 to '04
48% Decrease in lost time from '03 to '04

Major Manufacturer of Optical Fiber

Implemented post-offer screening
1,000 applicants screened over 4 years

Results: Fewer than 10 injuries over 4 years

University of Illinois at Chicago

Used ErgoScience Post-Offer Screening
Tested physical plant applicants at University of Illinois at Chicago
Compared 3 yrs prior to 3 yrs post

Results: Number of lost day cases decreased 18.5%
Total injury costs decreased 79%
For every \$1 spent, \$18 saved

One of the top 3 privately held meat processors in the United States

Introduced ErgoScience Post-Offer/Pre-Hire Screening in 2007
Began Post Injury Testing in 2008

Results: 50% decrease in recordable injuries
67% decrease in number of restricted days
37% drop in injury rates